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Review of Syllabus

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Dear Sir ,

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I am very sorry to send my feedback very late. The followings are my observations.

M.Com Course Pattern

Sem	Part Status	Subject Code	Title of the Paper	Hrs.	Credits
I	Core	18 PCO 11	Business Environment	6	5
	Core	18 PCO 12	Advanced Corporate Accounting	6	5
	Core	18 PCO 13	Business Ethics and Corporate Social Responsibility	5	4
	Core	18 PCO 14	Skills for Managerial Excellence	5	4
	Elective	18 PCOE 11	Marketing Management	6	5
			Library	2	-
	Self Study		Current Issues and Recent Developments in Business & Economics (2 Extra Credits)		
			Sub-total	30	23
II	Core	18 PCO 21	Research Methodology	6	5
	Core	18 PCO 22	Organizational Behaviour	6	5
	Core	18 PCO 23	Human Resource Management	5	4
	Core	18 PCO 24	Digital Marketing	5	4
	Elective	18 PCOE 21	Quantitative Techniques	6	5
			Library	2	-
	Self Study		Current Issues and Recent Developments in HRM & Marketing (2 Extra Credits)		
			Sub-total	30	23

III	Core	18 PCO 31	Business Taxation	6	5
	Core	18 PCO 32	Securities Analysis & Portfolio Management	6	5
	Core	18 PCO 33	Statistics for Management	5	4
	Core	18 PCO 34	Financial Markets & Institutions	5	4
	Elective	18 PCOE 31	Advanced Cost & Management Accounting	6	5
			Library	2	
			Sub-total	30	23
IV	Core	18 PCO 41	Financial Management & Policies	5	4
	Core	18 PCO 42	International Financial Management	5	4
	Core	18 PCO 43	Project Management & Entrepreneurship	5	4
	Core	18 PCO 44	Total Quality Management Project	5	4
	Elective	18 PCOE 41	Library	6	5
				4	
			Sub-total	30	21
			STAND	-	1
			Net Total	120	91

1) **18PCO 11 Business Environment** would have been a compulsory paper for in UG course so no need to learn in PG and that to it is too elementary in its content and you can have a Economic Analysis paper.

2) 18 PCO 12 ADVANCED CORPORATE ACCOUNTING paper can be taught in the second semester because the students who come different places, may difficult to study in the first semester and they take time settle and adopt with new college autonomous system. I see the important chapters like **Merger and Acquisition and preparation, Holding Companies according to new accounting standard and presentation of Company final accounts** in the new format according to **Schedule III of amended Companies Act 2015** and moreover the double accounts and electricity companies which are not relevant and discarded topic in CA and ICWAI(CMA).

3) 18 PCO 13 BUSINESS ETHICS AND CORPORATE SOCIAL RESPONSIBILITY. It is a good paper.

4) 18 PCO 14 SKILLS FOR MANAGERIAL EXCELLENCE; there is spelling mistake in the title name **skills**. This paper can be little of OB and HRM

5) 18 PCOE 11 MARKETING MANAGEMENT. Is there any choice for the student to take some other paper instead of this paper?. The content is good but you need to some experts in this field to teach.

6) 18 PCO 21 RESEARCH METHODOLOGY. This is usual paper so comment but it can be taught in the third semester before the project paper which in in the 4th semester.

7) 18 PCO 22 ORGANISATIONAL BEHAVIOUR. There is no need to have case study as the separate unit for every unit case study can be analysed because case study can be asked in exam from every unit.

8) 18 PCO 23 HUMAN RESOURCE MANAGEMENT. Now a days you can see more of multinational organisation so there is need to teach international HRM instead some important HR practices specifically from China, Japan or German may

be useful to students.

9) 18 PCO 24 DIGITAL MARKETING. In the syllabus more of marketing papers and there should be a **Core paper on Entrepreneurship and this can be titled as Ecommerce.**

10) 18 PCOE 21QUANTITATIVE TECHNIQUES. As usual it is good paper but all students must learn this paper.

11) 18 PCO 31 BUSINESS TAXATION. Before teaching Business taxation Direct Taxes like Income Tax Law and Practices should be taught and one should go for other indirect taxes along with GST . The title can be Indirect taxes.

12)18 PCO 32 SECURITIES ANALYSIS AND PORTFOLIO MANAGEMENT. This is traditional paper but some important aspects are missing like Demat Accounts and call options and put options. In the objective it mentioned they and they means who? ie students.

13) 18 PCO 33 STATISTICS FOR MANAGEMENT. This paper in what way related to management and there is no inclusion of probability in this chapter. This paper can be taught in 1st and 2nd semesters.

14) 15 PCO 34FINANCIAL MARKETS AND INSTITUTIONS. No comment

15) 18 PCOE 31ADVANCED COST AND MANAGEMENT ACCOUNTING. In this paper there is only one chapter for costing and now a days fund flow has lost its significance and there is no need prepare the change in working capital so more thrust should be given for Cash flow as per AS-3 and the units should be divides into Cash Flow From Operating, Investing and Financing Activities.

16) 18 PCO 41)FINANCIAL MANAGEMENT AND POLICIES. There is no topic on Capital Budgeting in **Advanced Cost And Management Accounting** and in this paper.

17) 18 PCO 42INTERNATIONAL FINANCIAL MANAGEMENT. In this paper Foreign Direct Investment unit can be included.

18) 18 PCO 43 PROJECT MANAGEMENT AND ENTREPRENEURSHIP.As I mentioned earlier there should be separate on ENTREPRENEURSHIP and this paper can be modified.

19) 18 PCO 44TOTAL QUALITY MANAGEMENT. In what way this is useful to M com courses because most of students joining to become school or college teachers and kindly include papers to get more knowledge for their teaching ability and my observation is that some papers are diluted so please make a bench mark for other colleges in your surroundings.

COURSE PATTERN FOR ECC

SUB CODE	TITLE OF THEPAPER	CREDITS
18 PCOEC 01	Managerial Economics	3
18 PCOEC 02	Management of Organizational Stress	3
18 PCOEC 03	New Era of Management	3
18 PCOEC 04	Retail Management	3

1) To comment on the above papers the New Era Management can be Modern Management Practices

2) The Retail Management can be made as Retailing Management because there can be Retail Marketing but not as Retail Management.

M. Phil Course Pattern

Semester	Paper	Subject	Class hours	Library work hours	Field work hours	Total hours	Credits
I	1	Research Methodology and Computer Aided Data Analysis	9	6		15	4
	2	Advanced Functional Management	9	6		15	4
II	1	Economic Reforms in India	9	6		15	4
	2	Dissertation & Viva			15	15	13
Total							25

I want to commend on the paper 3 because that paper is in what way helpful to dissertation completion and it is better to have an area paper for the student in area of specialisation like Marketing, Finance, Human Resource Management , Entrepreneurship etc to complete their dissertation and there is one more justification that student who would like to P. HD without M. Phil has write an area paper along with other papers